

PSA Bargaining Brief for members now employed by Te Whatu Ora who are currently covered by the Manatū Hauora (Ministry of Health) collective, the Health Promotion Agency Collective, and on Individual Employment Agreements at Te Whatu Ora.

PSA Bargaining brief for member endorsement.

This bargaining brief has been developed using feedback from PSA Member surveys, PSA delegates, and the PSA Strategic goals. They present a balance of understandings, limitations and addressing inequities and concerns.

Framework for discussion

Following are the broad areas which will form our framework for discussion with Te Whatu Ora for the establishment of a new collective agreement that includes Te Whatu Ora PSA members historically covered by the Manatū Hauora (Ministry of Health) collective, Health Promotion agency collective, and Te Whatu Ora workers on an IEA.

| Claims List |
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| Adverse events and Pandemics |
| Allowances |
| Bereavement/Tangihanga Leave |
| Commitment to Te Tiriti o Waitangi |
| Coverage (which roles would be covered by this Collective Agreement) |
| Diversity and Inclusion/Recognition of Human Rights |
| Family Violence |
| Flexible work |
| Health and Safety |
| Hours of work |
| Kia Toipoto/Gender and Ethnic equity |
| Kiwisaver/Superannuation |
| Leave Provisions including e.g. Long Service Leave, Annual Leave, Sick Leave, ACC |
| Maintain current terms and conditions |
| Management of change |
| Parental Leave |
| Promotion of Collective bargaining/Union only |
| PSA Ngā Kaupapa |
| Public Holidays |
| Recognition of Delegate – union participation |
| Remuneration including pay progression |
| Service-related provisions |
| Training and Development |
| Term of the Collective Agreement |